

- 8:14 call to order
- Over 900 signed up members
- Introduction of NYSLC members
- *Motion to accept the minutes M. Hout, second R. Lester*

President's report

- Contract agreement 22-25 3% increase, UUP is not ratified yet
- Budget bullet, payroll bulletin what rates are generic and timeline for retroactive check to be sent
- Lifeguards not working last/this summer are not getting a retroactive check
- November/December the check could come
- NYSLC doesn't pay money to UUP
- \$22 member dues state controller transfers to UUP and takes a 5% fee the rest goes to treasurer and NYSLC pays NYSUT out of pocket
- NYSUT pays AFT and lobbying, legislature
 - Legal resources, LRS
 - NYSUT provides services to unions
 - NYSLC is part of UUP negotiations
- NYSLC hasn't voted on contract since NYSCOPA
- Involuntary separation review-Exit interview has been changed from 3 years to 2 years
 - Now is a 2 step process
 - All cases except discrimination-why taken off schedule
 - Employment handbook goes elsewhere
 - Discriminatory
 - Anything to add
 - Lifeguard must be notified
- Employee organization leave-any discipline meeting with president or designee will also be given reasonable time
- Lifeguards will be given access to money for professional development such as certifications, drone etc. for next summer
- Lifeguards are allowed to take a 3 credit class if space is available at a SUNNY school
- DEC eliminated lifeguard covered areas in all campgrounds
- DEC notified no one of this
- Hinckley, Million Dollar Beach in Lake George and Saratoga
- DEC lifeguards were told they would be paid mileage until they could get housing
 - DEC said they weren't paying the mileage
 - Lifeguards are filing a lawsuit
 - One lifeguard was traveling 137 miles round trip to get to work
- Lifeguard union summit 6/26

Lifeguard recruitment and retention

- Get all lifeguards as first responders
- Members of congress-all ocean lifeguards are to be first responders
 - NYSLC is pushing for all lifeguards to be first responders
- State to fund more lifeguard programs
- Set up a lifeguard table at the NYS swimming championships
- NYSUT is helping NYSLC on Instagram
- West Hampton Ocean lifeguards unionized, 20 lifeguards
- Starting to unionize lifeguards everywhere, 500 lifeguards in Massachusetts are in the process

Grievance

- Niagara lifeguard had complaints against them and was taken off schedule
- Long Island sexual harassment
- Sexual harassment online, park management
 - Taken off schedule
 - Wait until the state contacts individual
- Personnel file isn't kept each year

Treasures Report

- New member drive on Long Island
- Effort from the delegates
- New form email/cell
- 175 new members 95% of members signed up
- NYSUT billed monthly and yearly for Riverbank
- Stipends \$20
- Long Island \$20
- Junior Lifeguard National Heritage Trust
- TLC USLA competitions off set cost
- Upstate fully funded
- Kidney for another lifeguard
- Financially in good standing

Motion by DA to adopt to a \$20 per member Return to Chapter MR second

- 240 members are not in their regions

R. Clark motion to fund Jet Ski training for JBLC

DA special assignment pay for jet ski/drone

No bylaws changed

- USLA competition reimbursement
 - Mike Scanlan/Carry Epstein JBLC members must work at a beach not a pool-work at a beach for a day and that qualifies
- 1,021 total members, 58 potential members
- About 1100 lifeguards hired this summer
- Online enrollment or APP and or a QR code, hopefully by the end of the summer to sign members up
- Blast email and hustle texting
- For the qualifiers pay NYSLC representative mileage and per diem for signing up members, NEO time
- Signing up members is a priority
- Once they are on payroll then their membership becomes official
- Taylor law within a year
- Get list of members sooner from NYSUT so NYSLC representatives can see who is a member and who is not a member to sign them up
- Look a list October/November to see who worked

Regional Reports

Thousand Islands K. Shirley

- 90% of lifeguards are members

Central- K. Shirley

- 25 Lifeguards

DEC

- Can't keep lifeguards
- 2 parks open 37 total lifeguards

Genesee J. S

- 30 lifeguards signed up

Long Island- J. Cleri

- Rehire signed up lifeguards
- Sharks drones rescue water craft
- Lifeguard competitions
- Non-lifeguard tournament s spike ball, golf etc.

- Summer going smooth

Finger Lakes -E. Doppel

- 10 guards
- Younger guards and maintain guards

Saratoga- J. F

- 75-80 total lifeguards
- Bathing suit 2 piece/1 piece

Niagara-T. Mondello

- All lifeguards in region are members
- Gave members towels as return to chapter gift
- Drowning at Woodlawn State park about ¼ mile outside of the lifeguarded swim area
 - Lifeguards responded correctly and did everything they could

Winter meeting in person January 13th 2024 at Saratoga Hilton

M. Hout motion to adjure Second by R. Lester