

Minutes for the August 4, 2022, NYSLC Representative Assembly Virtual Meeting

Present:

Executive Board Officers: Ryan Clark, James Rooney, Matthew Hout, Tim Mondello,

Allegany Region:

Central New York Region: Ashley Pigg

DEC:

Finger Lakes Region:

Genesee Region:

Long Island Region: Joe Clerici, Kevin Woods, Sarah Daly, Matt Rogers

New York City Region:

Niagara Frontier Region:

Palisades Interstate Region:

Saratoga/Capital Region: John Ferrie

Taconic Region:

Thousand Islands Region: Kris Shirley

Immediate Past President:

Audit Committee:

Call to Order:

- The meeting was called to order at 8:46 pm by President R. Clark
- Took a moment of silence
- Thanks was extended to all who were in attendance
- B. Smith is attending DEC police training and will no longer be with the NYSLC
- Looking for a replacement for Brad. D. Angermaier may be sending in his nomination. He is the JBLC treasurer

Introductions

- No introductions were made

Minutes Review

- R. Clark sent out the minutes from the January 29, 2022 meeting to all NYSLC Representatives to review
- The minutes from the January 29, 2022 meeting, were reviewed by all Representatives
- *Motion by M. Hout to accept the minutes, second by J Clerici (Passed unanimously)*

Presidents Report

R. Clark

- R. Clark talked with R. Alden throughout the year, due to NYSLC pay it has been hard to recruit lifeguards
- OER dropped salary talks
- Imminent press conference from Governor Hochul

- After the press conference for the higher wages the remaining qualifiers numbers jumped up and lifeguards that did work for the state came back to work
- Small table negotiations with lifeguards, R. Clark with UUP for the rest of NYSLC contract agreements
- 1 lifeguard terminated and 1 under investigation in the Palisades
 1. Terminated because of being extremely rude and disrespectful to lifeguards and supervisor
 2. Under investigation for discrimination which goes to OER
- On 6/22/22 9am-6pm R. Clark was working on increased salary and maintain collective bargaining rights form the MOA #2
- NYSLC is still at the table
- Retro pay outside of next year
- OSC payroll bulletin allows parks to pay correct salary amount
- M. Hout sent R.Clark an email about a Genesee lifeguard contacting Albany on why members aren't getting their money now
- R. Clark, Albany needs to send something out to all members on why they haven't seen the raises yet
- UUP has been really good with R. Clark
- R. Clark is looking into correcting/changing the exit interview from 6 pay periods-some lifeguards may not work that many pay periods in a summer depending on when they start working
- AFT national committee UUP candidate is R. Clark whose title is Committee of Public Employees Non School Related
- There has been membership issues
- NYS needs to inform NYSLC of onboarding lifeguards
- Online portal, NYS is obligated to let NYSLC who is new
 1. NYSLC doesn't get email addresses from NYS
- UUP is at the table
 1. 9/13/22 and 9/14/22 are small table meetings
- Better discipline process
- What R. Clark is looking for with new contract negotiations
 1. Better exit interview language
 - 4 pay periods instead of 6 pay periods
 - Average is 8 weeks
 2. Defined process-removed from schedule, not fired
 3. NYSLC members get designated as first responders. 911 dispatchers just received this designation
 - NYSLC members will be able to receive benefits form this designation
 4. Release time for interrogations like other union presidents
 5. Access to tuition waver/benefit
 - Register for 1 class per semester if class is open and has space at SUNY schools
 - Online or in person
 - UUP member 1 dollar a month per member for NYSUT-NYSLC pays UUP

6. Longevity pay as seen in appendix in Representative Assembly booklet on page 15 subcategory C form TOBAY lifeguards
 - Increased pay for more experience
 7. Increased pay for other certifications such as WSI, LGI, LGIT instructors
 8. For NYS to pay for all NYSLC members certificates
 9. M. Hout smaller upstate parks that only have an Assistant Chief instead of a Chief. Should have a Chief- they do the same job.
 10. Should also have an Assistant Chief when Chief isn't working, this could be a liability thing
- NYSLC is setting the standard for all lifeguards in the state
 - A. Pigg in Central-Chief payrates at smaller parks are the same as larger parks that have more responsibility. Possibly having different pay rates.
 - Staff director Jeremy_____ worked for CSCA and tried to get Smith's Point lifeguards into that union. They chose NYSUT for their union as well
 - Governor Hochul spoke about sharks at Long Island beaches and R. Clark was contacted by Newsday for an interview about the shark patrol.
 - They are using drones and boats on over time to look for sharks.
 - DEC police and NYS Trooper airplanes are also being used
 - R. Clarks field was closed five times on 8/4/22 for one hour each time due to shark sightings, the sharks were approximately 400-500 yards away from shore
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Budget

- R. Clark
- B. Smith is now a DEC police officer
- 7/11/22 \$73,552.88
- NYSUT \$5,000
- NYSLC has approximately \$70,000 in the bank

Financial Statement

- NYSLC takes in about 100,000 in member dues
- Paid NYSUT 68,000
- Paid UUP 5%-\$5,000
 - o Negotiated for NYSLC to for an administrative back end with a four year deal
- RTC \$20,000
- NYSLC RA \$11,000
- NYSUT RA \$1,000
- Stipends \$9,500
- Elections \$2,500
- Union building \$0
- TLC \$0
- Website \$0
- Phones \$0
- Meetings \$0
- Negotiations \$1,000

- Total \$22,000
- \$40 RTC would equal \$34,000
- *Motion by M. Hout to have RTC be \$20 per member not \$40 per member, second by M.Rodgers (Passed unanimously)*
- *Motion by J. Rooney to adopt the budget, second by J Clerici (Passed unanimously)*

- J. Rooney NYSUT RA was good with connections and worth while to send a representative
- Later in the season for nominations because of members not being on the list 1300 ballots a potential member
- Need delegates for each region
- M. Hout will there be electronic applications?
- R. Clark needs email and send to potential members
- Work around, QR code, google form, CSV file
- Send out massive email
- Within a year on the payroll members should still be on the member list

Membership

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By-law Changes/Committee Restructuring/Assignments

- None

Regional Reports

Central-A. Pigg

- Started with 11 lifeguards need 20-25 for her park
- Held a lifeguard class at state park and lifeguards had to pay \$42
 - o Most worked for the State
- Raises and budget were messed up
- 12 lifeguards a day
- Delta Lake Park had CPR with an infant who was in anaphylaxis shock from inhalation of bug spray

- Lifeguards performed CPR for a long period of time-baby was stable
- Central Region has had problems with service animals in the water
 - Patron pressed charges against lifeguard that pressed the alarm on the megaphone when trying to get attention of patron
- Maybe sigh off on service animal paperwork
- LGIT course if interested email A. Pigg

Long Island- J. Clerici

- Haven't been any negotiations for boatswains
- Many shark sightings

Niagara- T. Mondello

- 3 eye vision exams missed for 20/70 minimum-three lifeguards let go
- RTIC water bottles to members
- Membership drive all lifeguards were members
- Lifeguard competition- 1st Woodlawn, 2nd Fort Niagara, 3rd Beaver Island
 - All top places were within 4 points of each other
- Busy summer
- State is paying for lifeguard certifications and recertifications
- Held LGI course
- New Water Safety Coordinator
- Threats with lifeguards-need de-escalation training
- State law suit was settled
- Held more qualifiers toward the end of the season to hire more guards

Saratoga J. Ferrie

- Better staffing
- 28 lifeguards
- LGI course offered in area

Thousand Islands K. Shirley

- 100 percent membership
- Why are we tested on things we don't do at a facility?

Old Business/New Business

- 20/70 or better vision comes from park police, able to shoot someone at 20 feet
- Park police getting long responses and delays
- Many threats and workplace violence
- 7/28/22 UUP is pushing for raises
- R. Clark pushing as well
- Things are still being worked out with controller and R. Clark is pushing full retro
- R. Clark winter dates for RA meeting MLK weekend January 13-15 or January 27-29

Non-Representative Period

R. Clark reminded all Reparative Assembly members to fill out their reimbursement forms for their time at the hourly rate of \$20 hour for 4 hours. President R. Clark thanked everyone for coming

Motion to adjourn made by M. Hout at 11:10 pm, seconded S. Daly (Passed Unanimous)