**Minutes for the July 28, 2020 NYSLC Representative Assembly Virtual Meeting**

Present:

Executive Board Officers: Ryan Clark, James Rooney, Matthew Hout, Tim Mondello, Bradley Smith

Allegany Region:

Central New York Region: Ashley Pigg

DEC:

Finger Lakes Region:

Genesee Region:

Long Island Region: Joe Clerici, Derek Angermaier, Kevin Woods, James Hammill, DJ Paulson (Acting JBLC President/Audit Committee)

New York City Region:

Niagara Frontier Region: Bryan Collins

O.P.W.D.D.:

Palisades Interstate Region:

Saratoga/Capital Region: John Ferrie

Taconic Region:

Thousand Islands Region: Kris Shirley

Past President:

Audit Committee:

Call to Order:

* The meeting was called to order at 8:34 pm by President R. Clark
* Thanks was extended to all who were in attendance

Opening Remarks

* NYSLC Representatives need to look at member data for unsorted/no region assigned members to the correct region. This is so that NYSLC has an accurate member count per region
* Took a moment of silence for those who are/were affected for COVID-19. Flags at Jones Beach are at half mast
* T. Mondello sent out minutes from the past meetings to all NYSLC Representatives
* The minutes from the January 18, 2020 were reviewed by T. Mondello
* *Motion by J. Clerici to accept the minutes, second by M. Hout (Passed unanimously)*

Presidents Report

R. Clark

* Race to open in 2020, if a beach was open on 6/24 in 2019 it opened on 6/24/20

Grievances/Disciplinary

* See Representative Assembly Summer Packet
* Grievance update for 15 Riverbank lifeguards for pay raises due for 2020
* Park manager didn’t do anything with the grievance
* Step 2 grievance-no power to give the pay raise
* Step 3 grievance Governors Employee Relations
* Going to class action
* No payroll bulletin for lifeguards was sent in
* The rest of NYS received payroll bulletin on 3/24/20
* Payroll Bulletin-Office of State Controller didn’t submit the bulletin
	+ 2 payroll bulletins, 1 for 4% increase in pay 2% for 2020 and 2% for 2021
	+ 1 for retroactive pay as soon as possible once the pay freeze is over
* NYSLC has two grievances in
* R. Clark is not sure if any lifeguard is getting paid the correct 2020 contractual amount this summer
* Genesee, Central and Niagara all received their summer 2020 amount on their appointment paperwork but are not getting the correct hourly wage for 2020. They are still getting paid the 2019 hourly wage
* R. Clark wants to get every lifeguard that worked in 2020 retroactive pay for the hours worked at the 2019 wage
* Each park in the state should have received COVID-19 exposure forms
	+ These forms are only for record keeping and keeping in house
	+ All lifeguards who are in contact with COVID-19 should fill out the form
	+ If a lifeguard was exposed to COVID-19 then they can get paid if they miss time

Union Outreach

* COVID-19 forms
* Push union benefits to members and prospected members
* Verizon increased their discount for members/teachers
* Why you should be a union member
* Posters for lifeguard offices with member benefits
* Sending out member benefits to each member regularly with email blasts/Instagram
* Union membership costs about $110 a summer

Treasures Report

* Same position as last year at this time
* $54,000 in July 2019
* $56,340.63 in July 2020
* $62, 904.51 in January 2020
* $1,000 for regional outreach-M.Hout
* $1,800 Thousand Islands for return to chapter
* $10,750 JBLC return to chapter
* $1,657 reimburse D. Angermaier for JBLC
* $12,00 dues
* $20,000 dues
* $32,000
* NYSLC spent $24,340.63
* NYSLC took in $32,000
* $56,340.63 Total in bank account
* Return to chapter is $21.50 per member
* Suggestions for return to chapter
	+ Socks, towels, t-shirts, water bottles
* NYSLC owes $8,800 to the IRS from 2013 tax paperwork that was not submitted on time
* R. Clark appointed C. Epstein as a budget committee member due to B. Hepworth on medical leave

Regional Reports

Niagara- T. Mondello/B. Collins

* Most of the Niagara Region lifeguards have signed up for membership, not all are on the member records sheet yet
* Have given out stickers to the new NYSLC members when they sign up to become members
* Parks have been busy
* Lifeguard Instructor class is being offered
* Have received Juneteenth compensatory time. Each lifeguard gets 8 hours if they were on payroll on or before Juneteenth
* Wilson-Tuscarora State Park beach was closed for lifeguards
	+ The beach was washed away during the winter
	+ No lifeguards were on duty/staff
	+ Other parks in the Region hired their lifeguards
* Woodlawn State Park was taken back by the State after being run by the Town of Hamburg for about 10 years
	+ It took several weeks to fully staff the beach/park with lifeguards
	+ Other parks could not hire any lifeguards until Woodlawn was fully staffed
	+ Lifeguards from other parks were sent to help staff the park at the other parks expense. This left the other parks short staffed at their parks
	+ T. Mondello certified most of Woodlawn’s new lifeguards for waterfront certification
* All parks in the region are fully staffed
* Parks will be losing lifeguards earlier than normal due to some schools starting earlier
* Will be having a Formal Inspection Competition run by the Regional Health and Safety Manager
	+ There will be a plaque made for the winning park

Genesee-M. Hout

* Will be having a Formal Inspection Competition run by the Regional Health and Safety Manager
	+ There will be a plaque made for the winning park
	+ Will this impact a rehire for anyone?
	+ Will only have 2 lifeguards at Darian Lakes State Park halfway through August due to lifeguards leaving for school
	+ May need to close some days due to staffing

Thousand Islands K. Shirley

* K. Shirley is only a Chief lifeguard this summer and not doing the Water Safety Coordination position due to COVID-19
* Has been doing a membership drive
* Ordered towels for his members last summer for return to chapter
* Ordering socks this summer for return to chapter

Jones Beach Lifeguard Corps DJ Paulson

* B. Hepworth is on medical leave and DJ Paulson is acting JBLC President
* Juneteenth compensatory time
	+ If a lifeguard worked on Juneteenth, they get compensatory time for the hours they worked
	+ If a lifeguard did not work on Juneteenth, there is a formula to figure out how many compensatory time hours the lifeguard gets
	+ Compensatory time must be used at one time
	+ If compensatory time is not used by the end of the season, then it will be added to the end of the season for those lifeguards
* Modified new hire test and the new hires received NYSLC membership forms
* 74 new members

Saratoga J. Ferrie

* Have more lifeguards this summer-25 at Saratoga Springs State Park
* 24 out of 25 are members
* No COVID-19 issues with lifeguards

Central A. Pigg

* 1 staff member contracted COVID-19
* Allowed to do hands on back boarding techniques
* Hired more lifeguards and are fully staffed

R. Clark reminded all Reparative Assembly members to fill out their reimbursement forms for their stipends as well as $40 for their time ($20 hour x 2hours)

President R. Clark thanked everyone for coming

Nominations

See Representative Assembly Summer packet

* Notice of election 7/15/20
* Nomination close 7/29/20
* Ballots 7/31/20
* Ballots due 8/22/20
* NYSUT Counts the ballots 8/24/20 or 8/25/20

J. Clerici suggested having a NYSUT member benefit poster made to hang in lifeguard rooms

Old Business

* B. Smith started an Instagram account during the January 2020 Representative Assembly meeting
* Has updated infrequently and asked if anyone would want to take the account over

Non-Representative Period

R. Clark will table the winter Representative Assembly meeting until October/November due to COVID-19

*Motion to adjourn made by J. Clerici at 10:13, seconded M. Hout (Passed Unanimous)*